



REPLY TO
ATTENTION OF

**DEPARTMENT OF THE ARMY
342nd MILITARY POLICE BATTALION
261 EAST 19TH STREET, BLDG. 1000
FORT LEONARD WOOD, MISSOURI 65473-5600**

JUL 19 2005

ATZT-DEL (600-20)

MEMORANDUM FOR The 342ND Military Police Battalion

SUBJECT: 342nd Military Police Battalion Command Policy Memorandum #2 (Equal Opportunity)

1. Reference Army Regulation 600-20, Army Command Policy.
2. Discrimination and preferential treatment are divisive influences that can destroy unit morale and are inconsistent with the spirit of camaraderie and esprit de corps that characterize winning teams; as such, they have no place in our Army. Teamwork is the cornerstone of all effective military units. An essential element of teamwork is respect and equal treatment of others. In simple terms, treat others, as you would want to be treated.
3. To ensure that we cultivate and nurture a cohesive command climate, commanders, leaders, and supervisors will ensure that all Soldiers and civilian employees, irrespective of race, color, religion, national origin, gender or age, are treated equally with regard to promotions, duty assignment, development opportunities, and administrative and disciplinary actions.
4. The 342nd Military Police Battalion Equal Opportunity Representative (EOR) is Mr. Morales at 6-1752. The Garrison Equal Opportunity Advisor (EOA), SFC Rodriguez, is also available to assist units in ensuring equal opportunity for all. He can be reached at 6-1013.

A handwritten signature in cursive script, reading "Michael D. Blackwell", is positioned above the printed name.

MICHAEL D. BLACKWELL
LTC, MP
Commanding